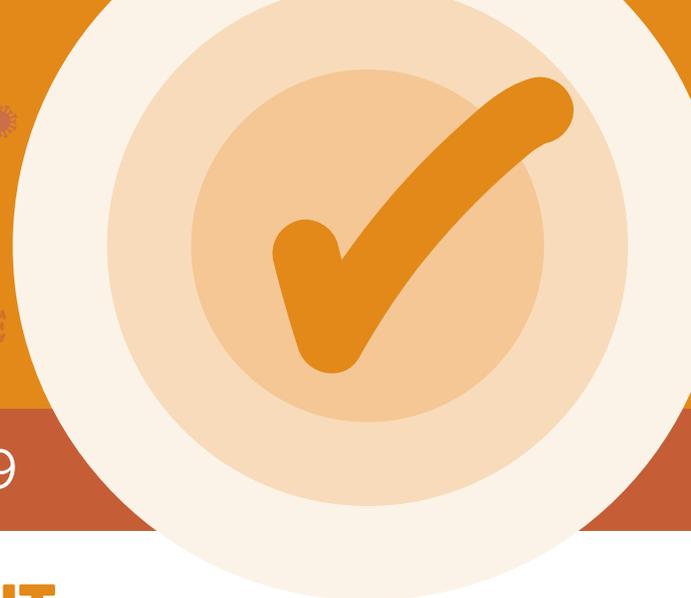


USE YOUR RIGHTS

Protecting Workers from COVID-19



✓ RIGHT TO KNOW

You have a right to know about the hazards of:

- ✓ any products, tools or equipment you are using
- ✓ the tasks you're asked to do
- ✓ the virus causing COVID-19

You also must have information and be trained about how to:

- ✓ do your job with health and safety in mind
- ✓ use protective gear, and its limitations
- ✓ test respirators, gloves, and other protective measures
- ✓ avoid spreading the virus
- ✓ report symptoms and exposures

You also should be told if you could have been exposed to the virus. There should be information and help about how to:

- ✓ get tested quickly
- ✓ go into isolation (quarantine) if you are positive
- ✓ get income support while you are in isolation
- ✓ find mental health supports, if needed

✓ RIGHT TO PARTICIPATE

You have a right to participate in decisions your employer makes about your workplace health and safety programmes. This includes infection prevention and control. You can:

- ✓ Find out who to talk to about your concerns.
- ✓ Report hazards or possible health and safety problems.
- ✓ Getting involved in your workplace Health & Safety Committee. This committee will include workers and management, and should ensure pandemic prevention measures are in place for those still working, and those about to return to work

✓ RIGHT TO REFUSE DANGEROUS WORK

You have a right to refuse dangerous or unsafe work. There are different rules on how to do this in each province and territory, and for people covered by the federal health and safety law. If your workplace is unionized, your representative can help you with this.

Check your local government agency responsible for workplace health and safety for the best information. Find a list at mflohc.ca/covid-19.

✓ RIGHT TO NO DISCRIMINATION OR RETALIATION

It is illegal for employers or supervisors to retaliate against anyone who stands up for their (or others') health and safety, asks questions, reports hazards, or refuses dangerous work. It's very important to document what you do, have witnesses, and work with others rather than on your own.

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