

MFL OCCUPATIONAL HEALTH AND SAFETY CENTRE INC.
STATEMENT OF PUBLIC SECTOR COMPENSATION DISCLOSURE
YEAR ENDED DECEMBER 31, 2022

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<u>EMPLOYEE</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Geoffrey Thompson	Occupational Health Nurse	\$ 110,103
Mona Phillips	Finance/Office Administrator	79,884
Carly Nicholson	Executive Director	76,722
Karen Hamilton	Health Educator	<u>75,969</u>
TOTAL PUBLIC SECTOR COMPENSATION DISCLOSURE		<u>\$ 342,678</u>

NOTES:

1. The compensation amount is calculated in accordance with the requirements of the Public Sector Compensation Disclosure Act of Manitoba. Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries.

The Public Sector Compensation Disclosure Act of Manitoba requires public sector bodies to disclose:
 - (i) the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$75,000 or more;
 - (ii) the compensation paid to the members of the Board of Directors; and
 - (iii) the individual compensation paid to its officers and employees whose compensation is \$75,000 or more.

2. For the year ended December 31, 2022, there was no compensation paid to the Chairperson of its Board of Directors or any other member of the Board of Directors.